



Job Description

Position Title: Production Experience Director (Broadcast Campus)

Department: Experience

Reports To: Director of Production Experience

Status: Full-Time; Salaried, exempt

Revised: 01.24.2025

Primary Purpose

The NewPointe Production Experience Director will assist in inspiring people to follow Jesus through the organization and execution of the live production elements at all NewPointe weekend services and special events, creating a consistent and common experience across NewPointe's campuses. This role requires a mixture of technical knowledge and ability, balanced with strong communication and leadership.

Essential Functions/Key Result Areas (KRAs)

- Identify, recruit, train, and lead volunteers in production roles, including audio, video, lighting, stage management/crew, and staging/scenery, by scheduling and coordinating volunteers, overseeing necessary technical training, and maintaining excellent working condition and user-friendliness of all equipment at the campus.
- Prepare all essential production elements for weekend services and special events for our broadcast campus.
- Ensure that production team members are equipped and informed regarding all relevant elements and details.
- Maintain a forward-thinking approach to be prepared for all possible scenarios during practices and live events by exploring potential problem areas, maintaining flexibility to adapt to unforeseen circumstances, being willing to jump in and operate in any volunteer position on short notice if needed, and making appropriate revisions to strategy as the production team navigates a variety of situations.
- Participate in/assist in production of message record and NewPointe online content.
- Other duties as assigned.

Position Requirements

- Supervisory:
 - Lead volunteers

Knowledge/Skills/Abilities:

- Talent Scout – Naturally identifies and recruits people into areas of service that best meets their gift set.
- Quality Manager - Ability to identify problems, find solutions, and improve systems.
- Team Builder - Ability to build teams, equip and empower leaders, and hand off ministry effectively. Able to deal with conflict.
- Communicator - Ability to communicate clearly and concisely, both orally and in writing
- Proficient in Microsoft applications such as Word, Excel, and Outlook
- Coachable and takes direction well
- Able to lead multiple projects at once
- Able to work independently, as well as with a team

Qualifications

Education: College degree preferred; high school diploma required

Experience: Minimum of five years related experience with audio, video, and lighting systems. Experience leading multiple teams of adult volunteers. Proficient use of Planning Center Online, ProPresenter, PowerPoint, and the latest

version of the Mac OS X operation system. Technical knowledge of Chroma Q Vista, Yamaha, and Ross Video Technologies.

Physical Activities/Requirements

- Must be able to lift at least 75 pounds.
- Ability to move throughout the facility
- May require long periods of standing or sitting
- Ability to work on a lift and/or ladder at heights of at least 25 feet.

Personal and Spiritual Requirements

- Professes Jesus Christ as Lord and Savior
- Commitment to personal spiritual growth and healthy lifestyle
- Models standards and expectations of leaders within NewPointe, including:
 - Tithe (within 3 months of hire). A tithe is giving 10% of your income to the ministry of the local church at NewPointe.
 - Participate in small group accountability.
 - Regular attendance at NewPointe services.

At NewPointe we value working through people to accomplish goals, as well as personally contributing at a level that requires God’s help. By maintaining these priorities, we will put ourselves in a position where we can continue to strive for excellence and value reaching lost people.

ACKNOWLEDGMENT

I acknowledge that I have read the above job description and can perform the essential functions of the position with or without accommodation.

Applicant Signature/Date

Management Signature/Date